

THE SOUTH INDIA PAPER MILLS LIMITED

Regd. Office & Factory: Chikkayana Chatra, Nanjangud - 571 302, Karnataka State, India Corporate & Marketing Office: # 1205 / 1206, Prestige Meridian II, M.G Road, Bangalore - 560 001.

Ref: BSE / 2025 / 3/48

29th March 2025

BSE Limited 25th Floor, Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001 Tel: (022) 2272 1233/34

Dear Sir,

Scrip Code: 516108

Sub: Outcome of Board meeting & Disclosure of events under Regulation 30 read with Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

A.Appointment of Additional Directors in the category of Non Executive Independent Directors for a period of 5 years

Pursuant to Regulation 30 read with Part-A (Para A(7)) of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors of the Company have at their meeting held today, have appointed

- Mr Gomatam Ravi (DIN 06662567) as an additional Director in the category of Non Executive Independent Director for a consecutive period of 5 years w.e.f 31st March 2025
- Mr Nagaraja Srivatsa (DIN 02805712) as an additional Director in the category of Non Executive Independent Director for a consecutive period of 5 years w.e.f 31st March 2025
- Mr Purushotham Javaregowda (DIN 03332807) as an additional Director in the category of Non Executive Independent Director for a consecutive period of 5 years w.e.f 31st March 2025
- Ms Gargi Ojha (DIN 11024179) as an additional Director in the category of Non Executive Independent Director for a consecutive period of 5 years w.e.f 31st March 2025

in accordance with the applicable provisions of the Companies Act, 2013, and SEBI (LODR) Regulations and subject to the approval of shareholders.

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13.07.2023 are enclosed herewith (Annexure A)

SIPM



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B. Reconstitution of Board Committees

The Board at their meeting held today re constituted the various Committees of the Board. The new composition is as under

Audit Committee W. C. J. 31St March 2025

Names of Directors	Category of Director	
Mr M Shivakumar	Independent Director	Chairman
Mr Nagaraja Srivatsa	Independent Director	Member
Mr Gomatam Ravi	Independent Director	Member

Nomination & Remuneration Committee W. e.f. 31st March 2025

Names of Directors	Category of Director	
Mr M Shivakumar	Independent Director	Chairman
Mr Nagaraja Srivatsa	Independent Director	Member
Mr Gomatam Ravi	Independent Director	Member

Stakeholder Relationship Committee W. C. J. 31St March 2025

Names of Directors	Category of Director	
Mr Nagaraja Srivatsa	Independent Director	Chairman
Mr Purushotham	Independent Director	Member
Javaregowda		
Ms Gargi Ojha	Independent Director	Member

Risk Management Committee W. e. J. 31st March 2025

Names of Directors	Category of Director	
Mr Manish M Patel	Executive Director	Chairman
Mr Nagaraja Srivatsa	Independent Director	Member
Mr Gomatam Ravi	Independent Director	Member





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CSR Committee

W. e. f. 31st March 2025

Names of Directors		Category of Director	
Mr M	anish M Patel	Executive Director	Chairman
Mr	Purushotham egowda	Independent Director	Member
	argi Ojha	Independent Director	Member

The meeting commenced at 03-00 pm and concluded at 03-50 pm

Kindly take the above on your records.

Thanking You, Yours faithfully

For The South India Paper Mills Ltd

VIDYA BHAT Digitally signed by VIDYA BHAT Date: 2025.03.29 17:20:23 +05'30'

Vidya Bhat Company Secretary ACS 29436



CIN (Corporate Identity No.) L85110KA1959PLC001352 <u>FACTORY: PHONE</u>: (91) (08221) 228265-67 <u>CORPORATE: PHONE</u>: (91) (080) 41123605

E-mail: marketing@sipaper.com Grams: PAPERMILLS Website: www.sipaper.com

ANNEXURE A

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13.07.2023.

1. GOMATAM RAVI

1	Name of the Director DIN	Gomatam Raghavan Ravi	
2.	Reason for change	06662567	
	- Stange	New Appointment	
3.	Date of appointment	Effective from 31st March 2025	
4.	Terms of appointment	Appointed as Additional Director on the Board in the category of Non Executive Independent Director subject to the approval of shareholders in compliance with Reg 17(1C)of SEBI (LODR) Regulations Appointment for a period of 5 years w.e.f 31st March 2025	
5.	Date of Birth	15-09-1960	
6.	Qualification	B E (Hons) Chemical Engg, M Sc (Hons) Chemistry	
7.	Brief Profile	He is currently working as a Chief Technology Officer, for GPS Renewables (Sept. 2021 – Present) He has industry Expertise in the fields of Chemical Engineering, Gas Processing, Renewable Energy, Polymers, Oil & Gas Career Highlights	
		 GPS Renewables (2021–Present): Leads technical direction, design, and engineering for waste-to-energy projects, focusing on biogas and 2G ethanol production. 	
		 Shell Technology Centre (2007–2020): Held multiple roles, including GM Gas Processing (Asia Pacific) and Site Manager for Shell Bangalore. Led design, construction, and relocation of research facilities while overseeing major gas processing projects. 	
		 GE India Technology Centre (2000–2007): Led research in process engineering and 	

crystalline polymers, co-inventing multiple patented processes for monomer and polymer production. • Fluor Daniel India (1997–2000): Managed process engineering for major
hydroprocessing and LNG projects.
 Engineers India Ltd. (1982–1990, 1993–1997): Rose to Process Manager, leading gas processing, crude refining, and offshore platform projects.
 Qatar General Petroleum (1990–1993): Key contributor to offshore oil & gas field development in Qatar.
Key Skills & Achievements
Expertise in gas processing, renewable energy, and polymer research Led large-scale engineering and R&D projects across global energy firms Multiple US/EU patents in polymer and gas processing innovations Experience in designing and commissioning advanced industrial plants
Mr Gomatam Raghavan Ravi is not related to any other Directors
Mr Gomatam Raghavan Ravi is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority

2. NAGARAJA SRIVATSA

1	Name of the Director DIN	Nagaraja Srivatsa 02805712
2.	Reason for change	New Appointment
3.	Date of appointment	Effective from 31st March 2025
4.	Terms of appointment	Appointed as Additional Director on the Board in the category of Non Executive Independent Director subject to the approval of shareholders in compliance with Reg 17(1C)of SEBI (LODR) Regulations Appointment for a period of 5 years w.e.f 31st March 2025
5.	Date of Birth	18-02-1959
6.	Qualification	B Com, FCS
7.	Brief Profile	Mr N. Srivatsa, 66 years is a Fellow Member of the Institute of Company Secretaries of India. He has over 30 years of work experience in corporate legal, banking, secretarial and practice areas. He has been associated with Non banking Finance, Aviation, Manufacturing and service sectors over the last 30 years.
	Disclosure of relationship between Directors	Mr Nagaraja Srivatsa is not related to any other Directors
	Information as required under Circular No LIST/COMP/14/2018- 19 and NSE /CML/2018/02 dated June 20, 2018 issued by BSE / NSE respectively	Mr - Nagaraja Srivatsa is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority

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3. PURUSMOTHAM JAVAREGOLIBA

1	Name of the Director	Purushotham Javaregowda 03332807
2.	Reason for change	New Appointment
3.	Date of appointment	Effective from 31st March 2025
4.	Terms of appointment	Appointed as Additional Director on the Board in the category of Non-Executive Independent Director subject to the approval of shareholders in compliance with Reg 17(1C)of SEBI (LODR) Regulations
		Appointment for a period of 5 years w.e.f 31st March 2025
5.	Date of Birth	22-05- 1962
6.	Qualification	M.A. LL.B, Diploma in Labour Law and Admin Law
7.	Brief Profile	Practicing Advocate, Advising Employers on Labour laws, representing them before various courts and forums
	Disclosure of relationship between	Mr Purushotham Javaregowda is not related to any other Directors
	Information as required under Circular No LIST/COMP/14/2018-19 and NSE /CML/2018/02 dated June 20, 2018 issued by BSE / NSE respectively	Mr Purushotham Javaregowda is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority

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4. GARGI OTHA

1	Name of the Director	GARGI OJHA
	DIN	11024179
2.	Reason for change	New Appointment
3.	Date of appointment	Effective from 31st March 2025
4.	Terms of appointment	Appointed as Additional Director on the Board in the category of Non Executive Independent Director subject to the approval of shareholders in compliance with Reg 17(1C)of SEBI (LODR) Regulations Appointment for a period of 5 years w.e.f 31st March 2025
5.	Date of Birth	25-09-1958
6.	Qualification	B A ((English & Political Science), PG in Marketing Management & Digital Strategy
7.	Brief Profile	Ms Gargi Ojha is a marketing communication professional and a certified Independent Director, IOD Global India. She has 3 decades of work experience in the business domain – IT, FMCG and Media
	Disclosure of relationship between Directors	Ms Gargi Ojha is not related to any other Directors
	Information as required under Circular No LIST/COMP/14/2018- 19 and NSE /CML/2018/02 dated June 20, 2018 issued by BSE / NSE respectively	Ms Gargi Ojha is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority

